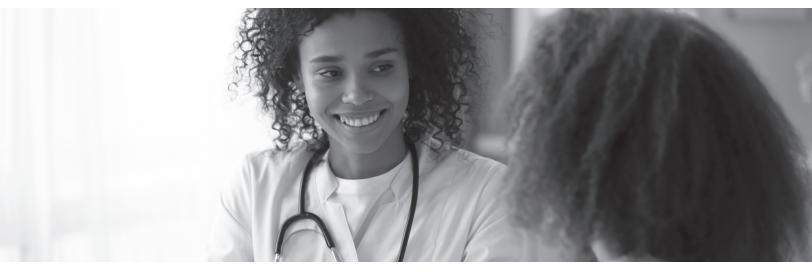


Affordable Health Care Coverage with Simple Administration



Keep Your Employees Healthy and Well with Access to Comprehensive Insurance, Legal and HR Benefits

Managing a benefit plan requires time and resources. Take that burden off your team with coverage from the Alaska Health Industry Health Trust. Managing the plan is easy with access to a full suite of resources and comprehensive third-party administration.

Reward your employees with choice of coverage that includes medical, dental, vision and life/AD&D, along with benefits targeted to aid recruitment and retention of a diverse team:

- Large group buying power at competitive rates
- Value-driven medical insurance portfolio offering a flexible range of deductibles from \$500 \$8,550
- Third-party administration includes consolidated billing and COBRA administration at no additional cost
- Unlimited access to a dedicated, professional, personal-touch customer service team
- Access at reduced rates to trainings on a variety of HR and legal compliance topics
- CirrusMD provides 24/7, fast and private access to a dedicated doctor at no cost to the member

In addition to health benefits, as a member of Associated Industries you'll have access to a team of first-class professionals ready to shoulder your human resources, employment law and training needs to protect and support your workforce.

Effective January 1, 2022





Benefit Plans that Target the Needs of Your Employees

The Alaska Health Industry Health Trust – offered by Associated Industries – features highly competitive group rates for Alaska-based companies with as few as 1 to as many as 50 employees.

Choose from the following insurance plans, available from only the most well known and community-entrenched regional insurance carriers, with access to worldwide provider networks:



Medical: Moda Health

- 19 health plans, including 6 HDHP plans, with deductibles ranging from \$500 to \$8,550
- **4 Rx options** offer ways to save with diverse medication tiers
- Virtual care at your convenience through CirrusMD
- Employee wellness program (EAP) included at no additional cost



Dental: Delta Dental of Alaska

- 2 Alaska Premier plans with annual maximums of \$1,250 and \$2,000
- **3 PPO plans** with annual maximums of \$1,250, \$2,000 and \$3,000
- 1 orthodontia option for groups with over 15 employees



Vision: VSP Vision Care Inc.

- 3 plan options with covered eye exam every 12 months
- Safety eyewear benefit option



Basic Life/AD&D: Unum

- \$20,000 Group Life/AD&D benefit option
- \$50,000 Group Life/AD&D benefit option
- Additional options include 1x salary to \$100,000 max or \$200,000 max

Simplified Administration with Associated Industries Management Services

You want to focus on your customers and to grow your business. Associated Industries Management Services (AIMS) provides a seamless combination of services to simplify the administration of your employee benefits.



HEALTH BENEFITS ADMINISTRATION

As the third-party administrator, AIMS provides comprehensive services for all aspects of employee benefit plan administration, including consolidated premium billing and account reconciliation, COBRA administration and coordination of eligibility with carriers.

AIMS is a division of the Associated Industries family of companies, which has been providing Northwest employers with top-tier service for more than 100 years. With a customer service goal to exceed your expectations, you will have a dedicated team working directly with you from day one.

Are You an Alaska Insurance Producer?

To get accredited and access the technology platform for the Alaska Health Industry Health Trust, please email <u>accreditation@advprofessionals.com</u>