



Employee Benefits that Aim to Recruit and Retain

Life Science Washington Health Trust provides employee benefits to companies that are engaged in or supportive of the research, development and commercialization of life science technologies.

Your employee benefits are bound to make a difference in your employee recruitment and retention. Enrolling your company in the Life Science Washington Health Trust can help you obtain robust group benefits that fit your employees' needs at affordable rates.

Our goal is to provide plan offerings as diverse as our customers' industry sectors in the life sciences so that you can provide value to your employees.

Insurance through the Health Trust provides exclusive advantages such as a wide array of administrative services, as well as highly competitive group rates through contracts with the largest and most respected insurance carriers in Washington state.

Convenient Access to Care 24/7

As a member of the Life Science Washington Health Trust, you have access to web-based tools and health support programs that allow you to visit your provider on your terms, including:

- **Virtual Care:** Expanded in-network access to a variety of options through 98point6, Doctor on Demand, Talkspace and Boulder Care.
- **24-Hour NurseLine:** Free, confidential health advice from a registered nurse, available 24/7.
- **Find a Doctor tool:** Search doctors, clinics, cost estimates and more.
- **BetterHelp Online Counseling:** Text, live chat, video or telephonic-based counseling.

Get Employee Benefits that are Diverse, Convenient and Accessible

For more information or to enroll today, visit LifeScienceWA.org, or contact us at **206.602.3558** or LifeScienceWA@advprofessionals.com



Effective January 1, 2023

Medical Insurance

Premera Blue Cross

- 18 PPO and 5 HSA plans, all available on the Heritage Network, Premera's largest provider network
- Expanded in-network virtual care access to a variety of options through 98point6, Doctor on Demand, Talkspace and Boulder Care
- Enhanced rehab and acupuncture benefit provides 50 percent more annual visits than traditional plans
- Full suite of product options for both emerging and established companies
- Deductible options from \$0 to \$5,000
- Three HSA options with deductibles of \$2,000, \$3,000 and \$5,000
- BlueCard program allows out-of-state employees to receive the same benefits as locally based employees



Dental Insurance

Delta Dental of Washington

- Eight PPO plans including a voluntary plan with annual maximum options from \$750 to \$2,500
- Focus on preventive care, with all Class I diagnostic and preventive services covered in full and without reducing the annual benefit maximum
- Employers with 10 or more employees can pair a dental plan with family or child-only orthodontia coverage



Delta Dental of Washington

Vision Insurance

VSP Vision Care Inc.

- Nine vision plan variations available
- Optional Safety Eye Care benefit available
- Computer VisionCare rider available
- Voluntary Vision plan available



Life and AD&D

Unum

- \$20,000 of basic life and AD&D included with all medical plans
- Buy-up basic life and AD&D plans including base times salary options
- Voluntary life plans for employees and dependents
- Custom Disability Plans



Employee Assistance Program

Wellspring EAP

- Three-visit employee assistance program included with all medical plans
- Six-visit buy-up option available
- 24-hour consultation by telephone
- Access to BetterHelp virtual counseling



Identity Protection

Allstate Identity Protection

- Protection Pro Plus plan can be offered to cover employee only or employee plus family



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