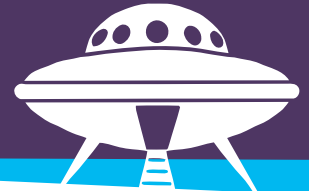




ATTRACT AND RETAIN THE BEST TALENT IN THE UNIVERSE WITH
EMPLOYEE BENEFITS FROM ALLTECH



ALLtech helps growing technology companies recruit and retain top talent, with comprehensive, affordable health insurance and other employee benefits available exclusively to GeekWire members. Whether you have two employees or more than 100, we have a benefit plan to fit your needs.

JUST FOR GEEKWIRE MEMBER COMPANIES

We know the tech world is competitive and ever-changing. Health care is, too, and it can be a challenge to find a plan that offers the right combination of choice, coverage and cost. That's why ALLtech is here to offer GeekWire member companies exclusive rates and a broad range of benefits especially for growing Washington tech businesses.

THE BEST IN CHOICE, COVERAGE AND COST

ALLtech offers a solution for technology companies that addresses the biggest needs of both small to mid-sized employers and their employees: choice, coverage and cost.



CHOICE

There is no such thing as one-size-fits-all when it comes to your employees. With ALLtech, covered employees are able to choose from a wide variety of benefit plans.



COVERAGE

We offer the Regence* BlueShield network, one of the broadest and most established medical provider networks in Washington. Regence's* BlueCard network, for out-of-state members, provides one of the largest, most comprehensive provider networks in the world.



COST

We have negotiated favorable rates with preferred carriers like Regence, Delta Dental of Washington, VSP Vision Care Inc. and others to provide the most competitive, cost-effective plans available, tailored specifically for the technology sector and businesses of your size and financial needs.

* Asuris Northwest Health services Asotin, Adams, Benton, Chelan, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, and Whitman counties.

FLEXIBLE PLANS TO FIT YOUR NEEDS

ALLtech allows you to offer your employees a choice of consumer-focused health plans and other benefits from preferred carriers.

MEDICAL



- 21 unique medical plans to choose from paired with flexible networks that provide in-network coverage across the country:
 - » **Tech Starter Plans:** New low-cost model designed for startup companies, deductibles of \$7,000 and \$8,700
 - » **Premier Plans:** \$250 to \$1,500 deductible options
 - » **Choice Plans:** \$500 to \$3,000 deductible options
 - » **Balance Plans:** \$2,500 to \$5,000 deductible options
 - » **HSA Plans:** Provide a tax savings vehicle with easy-to-understand member cost-shares; \$1,500 to \$5,000 deductible options
- **MDLIVE®:** Virtual visit with a doctor, counselor or psychiatrist available 24/7 at \$0 co-pay (not subject to deductible) on most plans

DENTAL



Delta Dental of Washington

- 4 diverse PPO plans offer annual benefit maximums up to \$2,000
- Employers with 10 or more employees can pair a dental plan with family or child only orthodontia coverage
- Focus on preventive care, with all Class 1 diagnostic and preventive services covered in full and without reducing the annual benefit maximum
- Incentive plan starts at 100% coverage for Class I services

VISION



- Three plans available
- Eye exam every 12 months
- Hardware every 12 or 24 months

LIFE, DISABILITY, AD&D



- \$15,000 of Basic Life & AD&D included with medical insurance
- Buy-up Basic Life & AD&D options available
- Voluntary Life/AD&D Insurance with guarantee issue amounts
- Short-term and long-term disability plans available

EMPLOYEE ASSISTANCE PROGRAM (EAP)



- Three-visit employee assistance program included with all medical plans
- Six-visit buy-up option available
- 24-hour consultation by telephone
- Access to BetterHelp virtual counseling

ADDITIONAL BENEFITS THROUGH ALLTECH

401(K) RETIREMENT PLAN

Offering a 401(k) plan can be costly and time-consuming – and when you're growing a business, you need to manage your resources wisely.

Through ALLtech, you now have access to the EVOLVE 401(k)

retirement plan, the ideal solution for businesses that want to offer full-service retirement benefits and keep costs in check.

With EVOLVE 401(k), you can offer a nationally recognized 401(k) plan that helps you compete with larger employers, without extra hassle or cost.

ALLSTATE IDENTITY PROTECTION

Identity protection is one of today's fastest-growing voluntary benefits. Through ALLtech, you have access to exclusive pricing for the Allstate Identity Protection Pro Plus plan that can be offered to cover employee only or employee plus family.

READY FOR LIFT-OFF?

CONTACT US FOR MORE INFORMATION OR TO REQUEST A QUOTE:

CALL: 206-602-3558

VISIT: WWW.ALLTECHBENEFITS.COM