

In This
Together →

Webinar Series: Driving DE&I in the Workplace

DE&I Programs to Create Employee Awareness & Change

Recommended Resources

We've learned that an impactful diversity strategy must include ongoing employee education. Our 4th webinar *DE&I Programs to Create Employee Awareness and Change*, highlighted how inclusive workplaces create psychologically safe environments. Awareness and training can take many different forms, all dependent on the diversity focus areas and company culture. Below is what we at ABD are reading, watching, and listening to. We hope these resources help you think more inclusively.

For internal DE&I practitioners building their personal skills, check out: [Courageous Conversations](#) and [Say-Space](#), to strengthen your skills and create a peer network.

Developing programs for an inclusive workplace culture



READ

- [Creating a Trans Inclusive Workplace](#) – Harvard Business Review
- [A Guide to Understanding and Using Affirming Pronouns](#) – Transgender Training Institute
- [Your Unconscious Bias Trainings Keep Failing Because You're Not Addressing Systemic Bias](#) - Forbes
- [Native Americans Face Job Discrimination](#) – NPR



LISTEN

- [How to Talk About Race At Work](#) – Race At Work
- [Good Guys: Beyond Intent to Impact](#) – The Will to Change
- [Inclusive Employee Events Desing: The Differences That Make a Difference](#) – The Forum on Workplace Inclusion
- [The Talent Motherload with Guest Jina Krause-Vilmar](#) – The Workplace



WATCH

- [A Conversation with Native Americans on Race](#) – The New York Times (**MUST WATCH!**)
- [The Danger of Silience by Clint Smith](#) – Ted
- [Introspection Into Action: Becoming an Ally in a Time of Racial Unrest](#) – Center for Creative Leadership
- [Teaching Tolerance Interviews Robin DiAngelo \(Author of White Fragility\)](#) – Learning for Justice